

IFLR1000 Women Leaders are the most prominent female lawyers working in the areas of law we research (financial and corporate transactions and contract, licensing and regulatory project work) within their jurisdictions. This is an elite group of lawyers with outstanding reputations within their markets who either have expertise and experience of working on complex deals, or who have risen to hold leadership roles with their firms or their practices. For some individuals both these things are true.

Research methodology

The IFLR1000 undertakes annual research into the lawyers and firms working in our areas of research. IFLR1000's research teams in Hong Kong, London, New York and Sofia analyse thousands of research submissions, conduct thousands of interviews with law firm partners, and survey tens of thousands of clients to determine IFLR1000's Women Leaders. We consider all female lawyers working in our areas of research as Women Leaders but firms that participate in our research (**see guidelines**) can nominate individuals and individual lawyers can nominate themselves by taking

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year's notable

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our <u>Lawyer Survey</u>.

Women Leaders 2021 content

Below you will find links to:

- Online profiles of our featured Women Leaders
- Women Leaders by region and jurisdiction
- · Analysis pieces covering diversity and inclusion in the legal proffesion
- Interviews with high-profile, inspirational female lawyers from across the world focussed around diversity in the legalprofession

If you would like to discuss how we can help you promote you or your firm's achievements, please contact Liam Sharkey: <u>lsharkey@iflr.com</u>

Featured Women Leaders

Vivienne Gouthro - Higgs & Johnson, Bahamas

https://www.iflr1000.com/NewsAndAnalysis/IFLR1000-Women-Leaders-2021-Americas/Index/12300

Vivienne Gouthro is an experienced and prominent figure in the Bahamas legal industry. Managing partner of Higgs & Johnson's Freeport office, she has been practising for more than 25 years in the jurisdiction. A maritime law expert, Gouthro specialises in shipping finance transactions for international lenders.

Christel Sands-Feaste - Higgs & Johnson, Bahamas

Christel Sands-Feaste chairs Higgs & Johnson's financial services law and regulation and securities and investment funds practice groups. As her titles suggest she had a broad range of expertise and experience. She recently led on an innovative utility securitization which required the legislative framework to be amended and restated.

Ingrid Pierce - Walkers, Cayman Islands

As Global Managing Partner of one of the world's largest offshore law firms, Ingrid Pierce's prominence in the legal sector extends well beyond her jurisdiction. Also head of Walkers' Cayman Islands investment funds group, she is considered one the leading lawyers in the industry. She boasts 20 years' experience in funds work, excelling in advising funds on distressed matters.

Jazna Vanessa Oquelí de Riera - García & Bodán, Honduras

García & Bodán's Honduras managing partner Jazna Vanessa Oquelí de Riera is among the leading female lawyers in the jurisdiction. Her focusses are broad, encompassing banking and finance, corporate transactions and projects, and she has a history of working on innovative deals such as the state's debut bond sale.

Articles and interviews

Global

- IFLR Market Poll: women lawyers disproportionately affected by Covid-19
- Women Empowering Change: getting more women into leadership roles with American Bar Association, ISDA, Bank for International Settlements – BIS, The Women's Foundation Association of Corporate Counsel, Baker McKenzie, and Hogan Lovells

United States

- 'Every organisation must start somewhere': Veta T Richardson, the Association of **Corporate Counsel**
- Gender and race in the legal industry: Mary Akhimiem, Bank of America
- New York based Kirkland & Ellis partner Erica Berthou: gender in the legal profession in the United States and her firm's accomplishments in promoting diversity and inclusion
- New York Cleary Gottlieb Steen & Hamilton partner Margaret Peponis: gender disparity in the US legal proffession and how she and the firm participate in forums and groups focussed on advancing women lawyers
- Women in Dealmaking Podcast: in conversation with Germaine Gurr, White & Case

Women Leaders by jurisdiction

Argentina

Maria Shakespere - Beccar Varela

María Victoria Funes - Bomchil

Bahamas

Vivienne Gouthro - Higgs & Johnson

Christel Sands-Feaste - Higgs & Johnson

Kimberley Rolle - McKinney Bancroft & Hughes

Bermuda

Kehinde George - ASW Law

Brazil

Camila Goldberg BMA - Barbosa Müssnich Aragão

Maria Cristina Cescon - Cescon Barrieu Flesch & Barreto Advogados

Claudette Christian - Hogan Lovells

Isabel Costa Carvalho - Hogan Lovells

Eliana Chimenti - Machado Meyer Sendacz Opice Advogados

Adriana Pallis - Machado Meyer Sendacz Opice Advogados

British Virgin Islands

Tanya Cassie-Parker - Harneys

Rachael McDonald - Mourant Ozannes

Canada

Catherine Doyle - Blake Cassels & Graydon

Pamela Huff - Blake Cassels & Graydon

Jane Dietrich - Cassels Brock & Blackwell

Carol Pennycook - Davies Ward Phillips & Vineberg

Patricia Olasker - Davies Ward Phillips & Vineberg

Natasha MacParland - Davies Ward Phillips & Vineberg

Celia Rhea - Goodmans

Ana Badour - McCarthy Tétrault

Linda Brown - McCarthy Tétrault

Nancy Carroll - McCarthy Tétrault

Sandra Abitan - Osler Hoskin & Harcourt

Tracy Sandler - Osler Hoskin & Harcourt

Elizabeth Pillon - Stikeman Elliott

Amanda Balasubramanian - Torys

Karrin Powys-Lybbe - Torys

Rima Ramchandani - Torys

Cayman Islands

Nicole Pineda- Harneys

Catherine Pham - Mourant Ozannes

Ingrid Pierce - Walkers

Caroline Williams - Walkers

Chile

Patricia Silberman - Carey

Myriam Barahona - Morales & Besa

Colombia

Ximena Zuleta - Dentons Cárdenas & Cárdenas

Mariana Posse - Posse Herrera Ruiz

Costa Rica

Adriana Castro - BLP

Vivian Liberman - BLP

Dominican Republic

Esperanza Cabral - OMG

Mariángela Pellerano - Pellerano & Herrera

El Salvador

Lilian Arias - Arias

Roberta Gallardo - Arias

Luisa Rivas - Arias

Ana Patricia Portillo Reyes - Latamlex

Guatemala

María Inés Arenales - BLP

Ruby Asturias - EY Law

Claudia Pereira - Mayora & Mayora

Honduras

Evangelina Lardizábal - Arias

Jazna Vanessa Oquelí de Riera - García & Bodán

Mexico

Pilar Mata Fernández - Mijares Angoitia Cortés & Fuentes

Vanessa Franyutti Jr - Nader Hayaux & Goebel

Nicaruga

Gloria María de Alvarado - Alvarado & Asociados

<u>Ana Teresa Rizo - Arias</u>

Bertha Argüello - Arias

Panama

Cristina Lewis de la Guardia - Galindo Arias & López

Kharla Aizpurua Olmos - Morgan & Morgan

Paraguay

Verónica Franco - Ferrere

Perla Alderete - Vouga Abogados

Cynthia Fatecha - Vouga Abogados

Peru

Susan Castillo - Payet Rey Cauvi Pérez Abogados

Veronica Sattler - Rodrigo Elías & Medrano Abogados

United States

- Jennifer Ezring Cahill Gordon & Reindel
- Kimberly Petillo-Décossard Cahill Gordon & Reindel
- Elizabeth Lenas Cleary Gottlieb Steen & Hamilton
- Francesca Odell Cleary Gottlieb Steen & Hamilton
- Margaret Peponis Cleary Gottlieb Steen & Hamilton
- Faiza Saeed Cravath Swaine & Moore
- Tatiana Lapushchik Cravath Swaine & Moore
- Margaret Tahyar Davis Polk & Wardwell
- Nora Jordan Davis Polk & Wardwell
- Madlyn Gleich Primoff Freshfields Bruckhaus Deringer
- Melissa Raciti-Knapp Freshfields Bruckhaus Deringer
- Barbara Becker Gibson Dunn & Crutcher
- Linda Curtis Gibson Dunn & Crutcher
- Erica Berthou Kirkland & Ellis
- Melissa Hutson Kirkland & Ellis
- Linda Myers Kirkland & Ellis
- Jennifer Perkins Kirkland & Ellis
- Carol Hitselberger Mayer Brown
- Anna Pinedo Mayer Brown
- Elizabeth Raymond Mayer Brown
- Carolina Walther-Meade Milbank
- Joanne Soslow Morgan Lewis & Bockius
- Nancy Mitchell O'Melveny & Myers
- Cathleen McLaughlin Paul Hastings
- Laurel FitzPatrick Ropes & Gray
- Jane Goldstein Ropes & Gray
- Julie Jones Ropes & Gray
- Leigh Fraser Ropes & Gray

Stephanie Breslow - Schulte Roth & Zabel

Lisa Jacobs - Shearman & Sterling

Donna Parisi - Shearman & Sterling

Antonia Stolper - Shearman & Sterling

Cynthia Urda Kassis - Shearman & Sterling

Elizabeth Cooper - Simpson Thacher & Bartlett

Jennifer Hobbs - Simpson Thacher & Bartlett

Roxane Reardon - Simpson Thacher & Bartlett

Marni Lerner - Simpson Thacher & Bartlett

Kathryn Sudol - Simpson Thacher and Burlett Stephanie Teicher - Skadden Arps Slate Meagher & Flom Eileen Nugent - Skadden Arps Slate Meagher & Flom Allison Schneirov - Skadden Arps Slate Meagher & Flom Alison Ressler - Sullivan & Cromwell Marilyn French Shaw - Weil Gotshal & Manges Arlene Arin Hahn - White & Case Germaine Gurr - White & Case Dolly Mirchandani - White & Case Michelle Rutta - White & Case Tali Sealman - White & Case Franca Harris Gutierrez - WilmerHale

Uruguay

Geraldine Ifrán - Ferrere

Corina Bove - Guyer & Regules

Mariana Estradé - Hughes & Hughes

Venezuela

Maria Cecilia Rachadell - InterJuris Abogados

Gabriela Rachadell de Delgado - InterJuris Abogados

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